

Special Meeting 10/19/2020

Board President Brady Harrison called this special meeting to order at 5:00 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered opening roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2020-233 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON OCTOBER 12, 2020.

Ms. Murphy moved to adopt resolution 2020-233. Ms. Bryant seconded the motion. All members voted yes.

At this time, the Board heard from the following individuals regarding both remote/virtual and in-person instructional items related to COVID-19 restrictions:

Mr. Steve Easterling, Superintendent
Ms. Ellen Adkins, Director of Instructional Programs
Mr. Dean Mader, High School Principal
Mr. Bryan Mulkey, High School Guidance Counselor/Athletic Director
Ms. Kara Harrison, Director of Student Services
Mr. Rick Roach, Middle School Principal
Ms. Karen Whitley, High School Teacher

The group spoke and fielded questions from the Board from 5:01 – 5:51 P.M.

2020-234 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER MATTERS REQUIRED TO BE KEPT CONFIDENTIAL BY FEDERAL LAW, OR REGULATIONS, OR STATE STATUTES, TO DISCUSS DETAILS RELATIVE TO EMERGENCY RESPONSE PROTOCOLS FOR THE BOARD OF EDUCATION RELATED TO THE COVID-19 PANDEMIC, AND TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2020-234. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:51 P.M.

The following school district employees were invited into executive session at 5:51 P.M.:

Mr. Steve Easterling, Superintendent
Mr. Bradley Miller, Treasurer
Ms. Ellen Adkins, Director of Instructional Programs
Mr. Dean Mader, High School Principal

Mr. Rick Roach, Middle School Principal

Ms. Adkins, Mr. Mader, and Mr. Roach were excused from executive session at 6:30 P.M.

The Board came out of executive session at 6:52 P.M. with all members present.

2020-235 RESOLUTION APPROVING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2020-2021 SCHOOL YEAR:

RICK BARRETT	MIDDLE SCHOOL MORNING MONITOR
MICHELLE DILLOW	MIDDLE SCHOOL MORNING MONITOR
KATIE HAMM	MIDDLE SCHOOL MORNING MONITOR
SCOTT HAMM	MIDDLE SCHOOL MORNING MONITOR
JANET JONES	MIDDLE SCHOOL MORNING MONITOR
MELODY PICKETT	MIDDLE SCHOOL MORNING MONITOR
SHAUN SMITH	MIDDLE SCHOOL MORNING MONITOR
SHAWN WATSON	MIDDLE SCHOOL MORNING MONITOR
JAMI HOLMES	MIDDLE SCHOOL AFTERNOON MONITOR
TOM ROBERTS	MIDDLE SCHOOL AFTERNOON MONITOR
TAMMY ROBINSON	MIDDLE SCHOOL AFTERNOON MONITOR
ALLISON WILLIAMS	MIDDLE SCHOOL AFTERNOON MONITOR
HANNAH RUSSELL	HIGH SCHOOL AFTERNOON MONITOR

Ms. Murphy moved to adopt resolution 2020-235. Ms. Drummond seconded the motion. All members voted yes.

2020-236 RESOLUTION TO EMPLOY DANIELLE MACARTHUR AS A SUBSTITUTE COOK AT A RATE OF \$8.70/HOUR FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Bryant moved to adopt resolution 2020-236. Mr. Harrison seconded the motion. All members voted yes.

2020-237 RESOLUTION TO EMPLOY CORTNIE DUNCAN AS A PART-TIME/AS-NEEDED AIDE AT A RATE OF \$12.00/HOUR FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2020-237. Ms. Gannon seconded the motion. All members voted yes.

2020-238 RESOLUTION APPROVING LEEANN WILLIAMS TO PROVIDE TRANSPORTATION SERVICES IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND

SUBMISSION OF ALL NECESSARY PAPERWORK. IN CONSIDERATION OF SAID SERVICES, MS. WILLIAMS WILL BE PAID \$16.41/HOUR, FOR APPROXIMATELY 3-4 HOURS/DAY OF WORK, MONDAY THROUGH FRIDAY. MS. WILLIAMS IS ALREADY EMPLOYED BY THE SCHOOL DISTRICT AS A FULL-TIME 8 HOURS/DAY, 260 DAYS/YEAR, CUSTODIAN. ANY TIME WORKED OVER 40 HOURS/WEEK WILL BE COMPENSATED AT TIME AND ONE-HALF (\$24.62/HOUR) OF THE ABOVEMENTIONED HOURLY RATE. THIS RESOLUTION/EMPLOYMENT IS VIEWED AS AN EMERGENCY/URGENT NECESSITY AS THE CURRENT VAN DRIVER HAS SUBMITTED HIS TWO-WEEKS RESIGNATION NOTICE.

Ms. Bryant moved to adopt resolution 2020-238. Ms. Murphy seconded the motion. All members voted yes.

2020-239 RESOLUTION TO MODIFY THE APPROVED ACADEMIC CALENDAR FOR THE 2020-2021 SCHOOL YEAR BY ESTABLISHING THREE "REMOTE RECONNECT" INSTRUCTIONAL DAYS ON OCTOBER 28, NOVEMBER 18, AND DECEMBER 9, 2020. ON THESE DAYS, ALL STAFF WILL REPORT TO WORK AS USUAL; HOWEVER, ALL STUDENTS WILL BE INSTRUCTED REMOTELY AT BOTH THE MIDDLE SCHOOL AND HIGH SCHOOL BUILDINGS. FOR ALL MIDDLE SCHOOL AND HIGH SCHOOL TEACHERS, THESE DAYS WILL BE USED TO RECONNECT WITH REMOTE STUDENTS, WORK ON LESSON PLANS, GRADE PAPERS, AND ANY OTHER ITEMS DEEMED NECESSARY. THE ELEMENTARY ACADEMIC SCHEDULE WILL REMAIN UNCHANGED AT THIS TIME. ALL CLASSIFIED STAFF, DISTRICT-WIDE, WILL REPORT TO WORK AS USUAL ON THESE DAYS.

Ms. Gannon moved to adopt resolution 2020-239. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on monthly guidance counselor reports from each school building as well as an upcoming water line replacement project to take place within the Village of Coal Grove.

Mr. Easterling also took the opportunity to recognize Ms. Debbie Drummond for 25 years of service with the Dawson-Bryant Board of Education. Ms. Drummond will be receiving an award at the Ohio School Board's Association (OSBA) virtual Capital Conference in November 2020.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: Type IV "payment in lieu of" transportation payments for the 2020-2021 school year, shipment status on recent iPad order with Apple, Inc., status of change order #5 (\$1,180.00) related to work on the new entry/exit driveways and sidewalk at the middle school/high school property, and the November 2020 update to the five-year financial forecast.

2020-240 RESOLUTION APPROVING BOTH STEM AND PAROCHIAL SCHOOL TYPE IV TRANSPORTATION AGREEMENTS FOR 2020-2021. A LIST OF STUDENTS AND

PARENT-SIGNED AGREEMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION ALSO APPROVES SARA CALLAHAN TO BE REIMBURSED \$250.00 FOR PROVIDING TRANSPORTATION FOR HER CHILD FOR THE 2020-2021 SCHOOL YEAR. TRANSPORTATION BY SCHOOL CONVEYANCE IS IMPRACTICAL DUE TO THE LOCATION OF THE FAMILY'S RESIDENCE. SAID REIMBURSEMENT AMOUNT IS SET ANNUALLY BY THE OHIO DEPARTMENT OF EDUCATION.

RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE CURRENT SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2020-240. Ms. Gannon seconded the motion. All members voted yes.

2020-241 RESOLUTION APPROVING THE NOVEMBER 2020 FIVE-YEAR FINANCIAL FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT IS ON FILE IN THE OFFICE OF THE TREASURER AND IS POSTED ON THE SCHOOL DISTRICT'S WEB SITE.

Ms. Bryant moved to adopt resolution 2020-241. Ms. Drummond seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:20 P.M.

The next meeting is scheduled for Monday, November 2, 2020 at 5:00 P.M. at the Dawson-Bryant High School.